End of Year Review Goals: 2022

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| Goals | Comments |
| Create user story for the team in project | When I was in the NHS Wales App project, I used my initiative to create several user stories in the Azure DevOps board for work that needed to perform in the current sprint. After I wrote the user story, I communicated it to my colleagues in the team. By writing a user story, I clearly understand tasks or goals. I have also learned that a good user story needs to be clear and concise for anyone to understand. However, the next time I create a user story, I imagine it is for my younger self. I have feedback from my manager Narayn Manoharan to suggest if there is little work, I always find work by being productive. |
| Attend External Conferences and networking | I set this goal to start attending external tech conferences and networking more with others in the outside community. I have several tech conferences includes Microsoft Spotlight and tech events and met some people, including Microsoft MVP from the cloud industry. I have also learned that there are many ways to understand and improve my skills, and one of the best ways is to network with people. I also think it would be good if I surround myself with the right people to grow my career. |
| Pass the Platform Academy | Last year during my Platform Academy, I gave myself the goal of passing the Academy. I have completed Kainos 8 weeks Platform Academy, and I learned a lot of valuable skills such as Azure, AWS and Terraform that I currently use daily in projects. I also need to be more confident in myself and my skills. I have acquired some feedback from my trainer from the Academy, and I have taken everything on board from them and will continue to work on it throughout Kainos Journey. |
| Complete AWS Cloud Practitioners Certification | I completed this goal, and it was one of the certifications being asked to take from the platform academy to get more understanding of using AWS cloud service. I used online courses to help me prepare for the exam. |
| Complete Terraform Associate Certification | This goal is one I have yet to achieve since last year when I set myself to pass the Terraform Associate Certification. I took the exam several weeks ago and unfortunately did not pass as I was seven marks from passing it. I will review the feedback, improve my weakness, and have another go with the exam this year. |
| Delivering of project UAT Environment |  |
| Delivery of Private Beta Environment in project | When I was working in the NHS Wales App one of my project goals was the delivery of the app in private beta environment. |

**Company Values:**

**Creative –**

**Cooperative**

**Determined**

**Honest**

**Respectful,**

**Company Framework**

**Personal Performance**

I love learning about the cloud industry, especially Microsoft Azure. I have progressed my personal development by setting goals to give myself on which related to the technologies I use at work, whether a particular cloud environment like Azure or even my current DVSA MOT project that involves AWS. I enjoyed learning more about the skills around Azure and DevOps and CICD tools such as, Azure DevOps and GitHub Actions.

Learning these skills will help increase my day-to-day productivity at work and help me assist my colleague with their current workload. You can find me actively looking for ways to improve my skills by giving myself home project to complete or purchasing tech courses online. I always try to find ways to improve my skills like learning about PowerShell to assist with the automation aspect in cloud.

However, aside from work, I recently started to contribute to the outside cloud community to help people learn about cloud and started blogging my cloud career by documenting my own personal progress.

**Working with others**

I engage in Kainos company events where possible and socialise with my wider colleagues in the Birmingham Office. I participated in my office recruitment event to help assist people with questions about our career at Kainos. In projects, I also contributed to project spring planning and retro to provide ideas and feedback to my team for continuous improvements. For example, in my current DVSA MOT, I offered improvements to our GitHub CICD workflow to my Platform Architect. I also love participating in the Microsoft Open Hack session, where we work as a team and complete each challenge as part of a team with various people with different ability.

Acknowledgement of my work can be seen from feedback from my colleague Jamie Hooper which shows that I enjoyed working as others

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**Setting Direction, Development and Accountability**

I am up to date with all my work and have been able to complete all my tasks on time by assessing my work and setting goals for myself to complete each day and week. For example, there was a time in one of my projects when I ran into an issue with getting Terraform to work with Kubernetes. I communicated it with a colleague, who assisted me in troubleshooting the problem. I spent some time researching the topic and found a solution to it.

Acknowledgement of my work can be seen from feedback from my colleague Andrew Freitas.

Another example is when I was in the Platform Academy; I helped my coach troubleshoot other colleagues' Terraform issues by having a one-to-one with people and showing them how to fix the problem. I found out that I love helping people troubleshoot issues, as I enjoy it when I can help someone with a problem they are having.

**Supporting and Delivering the Strategy**

During my time working with NHS-Wales Project I support to the success of delivering the creation of our application to private beta and UAT Environment.

**Commerciality at Risk**

**Communicating and Influence**